

Spring, 1989

# NEWSLETTER



## Missouri State Board of Nursing

Post Office Box 656  
3524A North Ten Mile Drive  
Jefferson City, MO 65102  
(314) 751-2334

### BOARD MEMBERS

NAME	TITLE	TERM EXPIRES
Joyce Neaves, R.N.	President	06/01/89
Peggy Ellis, R.N.	Secretary-Treasurer	06/01/90
Patricia Alft, R.N.	Member	06/01/92
Brenda Ernst, R.N.	Member	06/01/89
Jacqueline Hartz, R.N.	Member	06/01/88
Marilyn Jacobs, R.N.	Member	08/13/92
Barbara Keay, L.P.N.	Member	06/01/92
Shael Lawson, L.P.N.	Member	06/01/89
Walter Rarrick	Public Member	08/16/90

### PROFESSIONAL STAFF MEMBERS

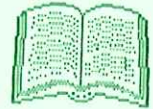
NAME	TITLE
Florence Stillman, R.N.	Executive Director
Carol Hartigan Tharp, R.N.	Associate Executive Director
Melinda Sanders, R.N.	Discipline Coordinator
Vada Arrowood, R.N.	Nursing Education Coordinator

### OFFICE STAFF

NAME	TITLE
Pam Goose	Administrative Assistant
Tracy Choisser	Secretary to Executive Director/Secretary III
Liane Pierson	Secretary to Nursing Education Coordinator/Secretary II
Linda Strobel	Account Clerk
Lori Scheidt	Licensure Section Coordinator/Clerk Typist III
Sandy Sebastian	Complaints/Discipline Section Clerk/Clerk Typist II
Connie Limbach	Licensure Section Clerk/Clerk Typist II
JoAnn Hanley	Licensure Section Clerk/Clerk Typist II
Roxanne Seymore	Receptionist/Clerk Typist II
Denise DeGeorge	Licensure Section Clerk/Clerk Typist II
Terry Conner	Licensure Section Clerk/Clerk Typist II
Misty Willis	Licensure Section Clerk/Clerk Typist II

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# PHILOSOPHY FROM FLO



Questions regarding scope of practice are always among the most frequent of those coming into the Board of Nursing office. Nurses are becoming increasingly aware of the responsibility to monitor their own practice. They are also receiving an undue amount of requests and/or pressure to increase the scope of their practice.

The reason for the frequency of calls is due in part to the very broad, non-specific language used in the Nursing Practice Act. Missouri is very non-descriptive in regard to the parameters of licenses and there is no "laundry list" of do's and don'ts with which nurses can feel secure in practicing.

One area which is constantly being questioned is the basic difference between an RN and LPN. The major differences delineated by definitions in the Practice Act are in use of the nursing process. All nurses are expected to gather information, both objective and subjective, to be contributed toward formulation of nursing diagnoses. The LPN's input is very valuable but according to the Boards interpretation of the law the RN is responsible for final decisions in determining the patients condition, establishing a nursing diagnosis, developing a plan of care and evaluating the effects of that care. LPN's are to collaborate in those efforts.

The Missouri Nurse Practice Act is intentionally non-prescriptive in regard to the scope of practice for both LPN's and RN's. Although it is somewhat more descriptive for RN's than for LPN's it is very open-ended for both. Broad, non-specific language allows all nurses to expand their practice through education, experience and additional training. If this was not true how would the profession grow? No growth could occur if there was a list of functions in the law or rules that could be performed, for in order to fulfill the mandates of the law a nurse could perform only those functions listed and nothing more. Any additional skills learned by nurses could not be legally performed until the law was changed to accommodate those additional skills.

According to the Nurse Practice Act LPN's are expected to function under the direction of RN's and/or someone licensed in this state to prescribe treatments and medications. That statement would include physicians, dentists, podiatrists and optometrists. There are other professionals who may be included but that interpretation is not clear enough for me to be able to make a definite statement.

Since LPN's are expected to carry out directions given by RN's then that, of course, means they are to insure that implementation of the care plan is carried out. Data is to be collected and provided to the RN as to the patients response to the care given.

This office receives frequent telephone calls from LPN's inquiring about restrictions they believe this Board has placed on their practices. A great number of the restrictions placed on LPN's are placed there by employers rather than the Board of Nursing. Employers such as Hospitals, Nursing Homes and Home Health Agencies are regulated by other groups. Hospital licensing agencies,

Home Health licensing agencies, the Division of Aging, and federal hospital accrediting groups all have various guidelines and restrictions that employers must follow. All Employers may regulate and restrict a nurses practice so long as they do not require the nurse to violate the Nursing Practice Act.

It is the philosophy of the Missouri Board of Nursing that an LPN or RN should be able to perform more advanced skills than those learned in basic nursing education after receiving appropriate additional training or education. This provides for the advancement of nursing as well as meeting the needs of individual nurses for personal growth and expansion within the profession. This philosophy also provides for the needs of a variety of health care providers. Within that philosophy, however, is encompassed the ever present charge to the Board of the safety of consumers of nursing care, therefore, each of you must become aware of your individual scope of practice and guard it carefully. You, alone, can best determine what that is. You, alone, are best qualified to evaluate your ability, knowledge and skills and thus be aware of whether or not you possess capabilities which would allow you to perform a task or function safely.



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## EXAMINATION DATES



<u>TYPE</u>	<u>DATE(S)</u>	<u>LOCATION</u>	<u>NCLEX DEADLINE</u>	<u>BOARD DEADLINE</u>
NCLEX-PN	04/18/89	Ramada Inn Jefferson City, Missouri	02/21/89	03/03/89
NCLEX-RN	07/11/89 - 07/12/89	University Plaza Trade Center Springfield, Missouri	05/16/89	05/26/89
NCLEX-PN	10/25/89	University Plaza Trade Center Springfield, Missouri	08/30/89	09/10/89
NCLEX-RN	02/06/90 - 02/07/90	University Plaza Trade Center Springfield, Missouri	12/12/89	12/22/89

# COMMENTS FROM CAROL



## PASS/FAIL EXAMINATION SCORE REPORTING

Licensed Practical Nurses who are licensed by examination in the US as a result of NCLEX-PN examinations administered in or after October 1988 and Registered Professional Nurses licensed by examination in the US as a result of NCLEX-RN examinations administered in or after February 1989 will receive examination results as a pass/fail designation only. This change in examination score reporting is a result of action taken at the August 1987 Delegate Assembly of the National Council of State Boards of Nursing and is now in effect. This decision resulted from a survey which indicated that NCLEX scores were being misused by some schools and some employers of nurses, as well as acknowledgment of the fact that the only appropriate use of NCLEX results is for boards of nursing to make licensure decisions. Major benefits of the pass/fail reporting system is an enhancement of understanding of the purpose of the test and a decrease in the potential for licensure examination scores to be inappropriate criterion for employment or for school admission.

There have been some questions raised by candidates at the examination site about this new method of reporting. Additionally, this office continues to receive requests from licensees to send certified copies of their examination scores to a third party, which indicates that there may still be a lack of understanding about what a score on a licensure examination actually represents.

The scoring process for each candidate is based on the number of correct responses. Scaled scores are no longer generated. Member boards and candidates receive only a pass or fail report. Scaled scores are not available at Member boards, the National Council Office or at the testing service. There seems to be some misunderstanding on the part of some candidates that there are still a few states which continue to receive scaled score reports on their candidates. This is incorrect; all jurisdictions administering the NCLEX-PN and NCLEX-RN examinations receive only pass/fail reports.

Passing candidates will receive a score report which indicates that they have passed. Candidates who fail will receive a score report which indicates that they have failed as well as a diagnostic profile. In the overall performance assessment box of the diagnostic profile, the letter P indicates the passing point. The candidate's performance is marked with an X. This provides a graphic representation of how close the candidate was to the passing point. This visual information will tell candidates how close to passing they are and should be easier to interpret than the old scaled scores.

If a candidate is interested in handscoring, they should contact their board of nursing as soon as possible. As in the old score reporting system, there remains in place a quality assurance mechanism in which all examination booklets which fall in a certain range around the passing point are rejected for automatic handscoring.

## IT'S HIRING TIME AGAIN

We are approaching the time of year when many employers of nurses will begin to hire new graduates. The following information is provided to assist employers in the process of assuring licensure of new graduate nurses.

Q: Are new graduate nurses required to have a graduate temporary work permit before starting work in Missouri?

A: No. New graduates are covered to work under 335.081 (6) RSMO Exempted Practices and Practitioners clause from the time of graduation from an accredited school of nursing until the results of the first available examination after graduation are received.

As a matter of institutional policy, some Missouri employers require their employees to have a Missouri graduate temporary work permit before they begin employment if they are scheduled to write the examination in another state.

If an employer does not require this permit of new graduates who are writing the examination out of state, they may ask the graduate to provide evidence of graduation and evidence of being scheduled to write the examination, or they may opt to verify by telephone with that state's board of nursing.

Graduates who have applied to write the examination in Missouri will not be issued graduate temporary work permits, as the board has no mechanism to do so. Employers may telephone the Board office for verification of application for licensure by examination.

Q: Will the graduates be automatically licensed when receiving examination results?

A: Graduates writing the examination in Missouri will be licensed automatically on receipt of passing results. When results are received, the successful writer will be sent either:

- a. Results and a license. The ability to send a license with results depends on the availability of the state computer system to generate licenses at the time results are received. If licenses are not sent with results, they will follow in four to six weeks.
- b. Results indicating "Pass" and a letter of verification which are to be presented to the employer. This letter will be signed per stamp by Florence Stillman, Executive Director.

Graduates writing the examination in states other than Missouri will receive either licenses which are valid in that state, but not in Missouri or results and letters which authorize them to practice as licensed nurses in the state where they wrote the examination.

An exception is graduates who write the licensure examination in Illinois. These individuals will receive results and an application for licensure in Illinois. They are not automatically licensed by that state. Therefore, until they complete the application, submit their fee, and receive licensure from Illinois, they are not eligible for licensure in Missouri by endorsement because they are not considered to be duly licensed in another state, which is a criterion of interstate licensure.

Q: This is very confusing. Why can't all states be the same?

A: We agree! It is very confusing; however, because each state has its own Nursing Practice Act, each state will continue to have individual differences.

Q: What can I do as an employer to help my employees who are writing the examination in another state to get licensed in Missouri with a minimum of hassle?

A: The best thing an employer could do for new graduates is to strongly encourage them to get in touch with the Missouri State Board of Nursing at once to get started on the licensure process before they even take the examination.

Unless a new graduate has made application with MSBN for interstate licensure, we have no way of knowing that they are out there practicing. Graduates are allowed by the board to have a 30 day grace period to submit their examination results and other necessary documents to the MSBN office and receive a Temporary Permit. If they have not obtained their Missouri Temporary Permit in this 30 day period, they are practicing nursing without a license, and can place themselves and their employers in legal jeopardy, as their practice is not authorized by law.

Many times new graduates are not familiar with the steps necessary to obtain Missouri licensure and mistakenly assume that they can practice in Missouri on their out of state license or on their results. This is unfortunate, because they will be required to stop work until they have secured Missouri licensure, which results in financial strain on them and a scheduling nightmare for the employer.

When a graduate makes application early, we can keep in touch with them when we know results are received and help them complete the process without the need to interrupt employment. We send reminder letters to those whose applications we have on file, and then call anyone who has not followed through within the required 30 day grace period.

We recognize that these nurses have many things on their minds; graduation, the examination, relocation, and learning a new job. The best way that you as an employer can assist them is to get them in touch with the board as soon as possible so that they are not frantically trying to assemble the required documents at the last minute.

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DIRECTIONS TO THE MEETING OF THE MISSOURI STATE BOARD OF NURSING  
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East of the State via I-70

Exit at the Kingdom City-Highway 54 West-State Capitol Exit.  
Proceed on Highway 54 West (You will cross the Missouri River Bridge).  
Exit at the Highway 50 East Exit.  
Proceed east on Highway 50 to the Broadway Street exit and turn left.  
\* (See below)

West of the State via I-70

Exit at the Highway 63 South-Jefferson City Exit (in Columbia).  
Proceed south on Highway 63.  
Exit at the Highway 54 West Exit (will cross the Missouri River Bridge).  
Exit at the Highway 50 East exit.  
Proceed east on Highway 50 to the Broadway Street exit and turn left.  
\* (See below).

West of the State via Highway 50

Proceed east on Highway 50 to the Broadway Street Exit.  
Turn left at the stop light onto Broadway.  
\* (See below).

East of the State via Highway 50

Proceed west on Highway 50 to the Broadway Street Exit.  
Turn right at the stop light onto Broadway.  
\* (See below).

\* NOTE:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 400. There is an Information Desk at each entrance, please ask for directions to Room 400.

Parking is very limited. Please allow time to search for parking. There are several parking lots and some on-street parking, but during business hours, they are usually occupied.

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## BOARD MEETING DATES

### AGENDA DEADLINES

MEETING DATES

AGENDA DEADLINE

04/03/89 - 04/07/89

03/13/89

06/19/89 - 06/23/89

05/29/89

10/09/89 - 10/13/89

09/18/89

01/08/90 - 01/12/90

12/18/89

# NURSING PRACTICE DECISIONS

1.     REQUEST:       Can IV Certified LPN's program subcutaneous PCA pumps?  
  
       DECISION:   Appropriately educated licensed practical nurses may program subcutaneous PCA pumps.
  
2.     REQUEST:       Does the scope of practice for registered professional nurses legally encompass teaching venipuncture to medical technologists?  
  
       DECISION:   It is within the scope of practice for registered professional nurses to teach medical technologists to perform venipuncture and to delegate the performance of the procedure to them.
  
3.     REQUEST:       Can a registered professional nurse teach IV Therapy to health care personnel other than nurses?  
  
       DECISION:   Registered professional nurses may teach IV Therapy to persons exempted in the Nursing Practice Act. It is assumed that the registered nurse will not teach it in order to assist or enable any person to practice nursing without a license.
  
4.     REQUEST:       Is it within the scope of practice for a registered professional nurse to hold the paddles during the administration of an ECT Treatment by the physician?  
  
       DECISION:   Registered professional nurses or licensed practical nurses may hold paddles during the administration of ECT Treatments by a physician.
  
5.     REQUEST:       Approval of the following tasks to be performed by the personal care aide who has more training and supervision by the RN than basic personal assistance:
  1.    Routine care of ostomies and external, indwelling and suprapubic catheters including changing and cleaning bags, soap and water hygiene around ostomy or catheter site, and colostomy irrigation for stable colostomy with no contraindicating conditions;
  2.    Removing external catheters, inspecting skin and reapplying same;
  3.    Administering prescribed bowel programs including use of suppositories and enemas with clients without contraindicating rectal or intestinal conditions;

5. REQUEST CONT

4. Skin care and maintenance including care of stage 1 decubiti;
5. Applying medicated lotions or ointments to unbroken skin;
6. Use of lift;
7. Manual assistance with oral medications which are set up by a registered nurse;
8. Passive range of motion (non-resistive flexion of joint within normal range);
9. Deep breathing and cupping;
10. Oral cavity suctioning;
11. Administering dry, nonsterile dressings.

DECISION: With training and under the supervision of a registered nurse, personal care aides may perform the tasks listed above.

6. REQUEST: Board opinion regarding assignment of primary teaching responsibility to a licensed practical nurse.

DECISION: Licensed practical nurse under the direction and/or supervision of a registered professional nurse or physician may do initial patient teaching.

7. REQUEST: Board opinion regarding the independent practice of a licensed practical nurse.

DECISION: Based on the definition of practical nursing as written in the law, licensed practical nurses must always function under the direction of a registered professional nurse or someone licensed in this state to prescribe medications and treatments.

8. REQUEST: Is it within the scope of practice for a properly trained licensed practical nurse to interpret and chart on fetal heart monitor strips?

DECISION: Properly trained licensed practical nurses under the direction and/or supervision of a registered professional nurse or physician may interpret and chart on fetal heart monitor strips when caring for a labor patient.

9.     REQUEST:     Whether a registered nurse may take orders from a health professional other than a physician (e.g., physicians' assistants, pharmacist and/or another registered nurse)? If a physician's "agent" or "designee" is appropriate, who qualifies for this designation?
- DECISION:     The Board of Nursing recognizes that messages are frequently relayed from physicians to others and acknowledges that process as a valid means of communicating physicians orders. Federal Statutes, regulations or rules may cause some type of policies to be established by employers whereby the physician countersigns or validates those orders in a timely way. The Board of Nursing believes that the Nursing Practice Act, which is the statute regulating nursing in Missouri, does not allow nurses to administer treatment or medications originated by anyone other than an individual licensed to prescribe in this state.
10.    REQUEST:     Under what circumstances may a registered nurse take verbal orders, as opposed to written orders? In those situations where verbal orders are appropriate, do verbal orders need to be followed by written orders within a specific time period?
- DECISION:     Nurses may take verbal orders originated by anyone licensed to prescribe in Missouri. Statutes, regulations and policies may dictate otherwise but the statute does not negate it.
11.    REQUEST:     Whether a registered nurse may participate in nursing interventions over the telephone across state lines (e.g., a twenty-four hour on-call nurse in your state gets a call from a patient in a neighboring state)? Please consider this issue both from an out-of state nurse performing telephone nursing interventions for a patient in your state and a nurse licensed in your state handling a call from an out-of-state patient. Is the analysis different if the two state involved are not contiguous?
- DECISION:     A nurse must be licensed in the geographic jurisdiction in which the nurse is practicing regardless of where the patient is located.
12.    REQUEST:     Whether a registered nurse may teach a non-professional certain nursing procedures (e.g., self-venipuncture, venous access for hemophiliacs, teaching parents to draw blood of their children)?

DECISION: The question is too broad to answer, however, we refer to sections 335.016 (8) (a) and 335.081 (2) and (3), RSMo 1986.

13. REQUEST: Whether a registered nurse may perform the following procedures in the home without a physician present:

- a) Fill or withdraw fluids from an implantable infusion pump?
- b) Monitor medication into epidural space?
- c) Monitor medication into the omyra reservoir?
- d) Insert and remove PICC (Percutaneously Inserted Central Venous Catheter"? and
- e) Remove sutures?

DECISION: It is within the scope of practice for a registered nurse with proper education experience and knowledge to practice with regard to subsection a, c, d, and e. Subsection b requires that a nurse administering any anesthetic agent must have formal education and experience in the administration of anesthetic agents.

14. REQUEST: Whether a registered nurse may refuse an assignment (e.g., participation in abortion procedures, care of an AIDS patient) and whether the answer to this question varies depending upon the circumstances (e.g., the nurse is pregnant and could possibly transmit an infectious disease to fetus)?

DECISION: A nurse has the right to refuse any assignment but the consequences may include disciplinary action against the license depending on the circumstances.

15. REQUEST: Whether teaching the patient is considered part of nursing practice?

DECISION: Refer to the Nurse Practice Act 335.016 (8) (9) RSMo 1986.

16. REQUEST: Whether, and under what circumstances, a registered nurse may accept and act on DNR order in a patient's file and, if a nurse may rely on DNR orders, whether the validity of the order is affected by a last minute change of mind by the patient or a family member?

DECISION: There is no reference to "Do Not Recusitate" orders in the Nursing Practice Act, therefore, they would be treated as any other order. The answer may vary with the circumstances.

17. REQUEST: Whether a registered nurse may pronounce the death of a patient.

DECISION: Yes. It was the decision of the Board of Nursing at a regular meeting held December 2, 1987, that it is within the scope of practice for a registered nurse and a licensed practical nurse to pronounce death except when the patient is on life support and brain death is pronounced.

18. REQUEST: Whether a registered nurse may be involved in experimental therapies prescribed by the patient's physician or in therapies involving a drug prescribed for an unlabelled use for the drug?

DECISION: Yes, however, the Nursing Practice Act does not speak to this specifically.

19. REQUEST: Whether there are any guidelines for the administration of the following therapies commonly performed by home infusion companies:

- a) Parenteral and enteral nutrition?
- b) Chemotherapy (antineoplastic agents)?
- c) Morphine and other Schedule II drugs?
- d) IV antibiotics?
- e) Growth hormones?
- f) Desferal?
- g) Hydration?
- h) Factor VIII?
- i) Insulin?
- j) Aerosol pentamidine?
- k) Prolastin? and
- l) Terbutaline?

DECISION: There are not specific guidelines for registered nurses. Enclosed is a copy of the IV Rule for LPN's.

# MESSAGE FROM MELINDA

## COMPLAINTS/DISCIPLINE COORDINATOR

The role of Discipline Coordinator for the Board of Nursing involves reviewing the complaints received, coordinating the investigative and disciplinary processes, carrying through with the disciplinary decisions made by the Board and educating employers, members of the nursing profession and the public of the Board's disciplinary process. Accomplishing these tasks often requires me to travel throughout the state. If you would like for me to present information on impaired nurses and/or the disciplinary process utilized by the Board to your facility or group, please feel free to call me at the Board of Nursing office.

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### MANDATORY REPORTING RULE

The Mandatory Reporting Rule, an official rule promulgated by the State Board of Nursing became effective in its amended form April 28, 1988. Since that time, there has been an increase in the number of complaints received at the Board of Nursing office. The number of complaints received in the fiscal year 1987-88 was 306 compared to 176 in the 1986-87 fiscal year. While a great number of these reportable complaints are alcohol and/or drug related there are many which cover areas including patient abuse and neglect, incompetency, criminal prosecution, fraud, etc.

The Board of Nursing considers any final disciplinary action against a nurse employed by a hospital or ambulatory surgical center, or the voluntary resignation of any such nurse choosing to leave the current employer rather than facing disciplinary action as a mandatorily reportable complaint. Any activity which is in violation of the Missouri Nurse Practice Act, Section 335.066, RSMo (1986), shall be deemed reportable to the Board.

An exception to the Mandatory Reporting Rule is when a nurse voluntarily participates in an employee assistance program or chemical dependency treatment and returns to work under conditions of a contract with the nurse's current employer.

While this rule does not include such employers as long term care facilities, home health care agencies, county health departments, blood collection agencies, etc., the Board greatly appreciates the voluntary effort these facilities have made to report such information.

If you have questions or concerns regarding this rule, please feel free to contact: Melinda Sanders, Discipline Coordinator, at the Board of Nursing office (314) 751-2334.

MANDATORY REPORTING RULE

1. The Board of Nursing shall receive and process any report from a hospital or ambulatory surgical center concerning any final disciplinary action against a nurse licensed under Chapter 335 or the voluntary resignation of any such nurse against whom any complaints or reports have been made which might have led to disciplinary action.
2. Reports to the Board shall be in writing and shall comply with the minimum requirements as set forth in section 383.133.2 and this rule. Such information shall include, but not be limited to:
  - A. The name, address, and telephone number of the person making the report;
  - B. The name, address, and telephone number of the person who is the subject of the report;
  - C. A brief description of the facts which gave rise to the issuance of the report, including the dates of occurrence deemed to necessitate the filing of the report;
  - D. If court action is involved and known to the reporting agent, the identity of the court, including the date of filing and the docket number of the action;
  - E. A statement as to what final action was taken by the institution; and
  - F. The Board of Nursing will assume that all reports received from hospitals or ambulatory surgical centers will be treated as under 383.133.
3. Any activity that is construed to be a cause for disciplinary action according to section 335.066, RSMo (1986) shall be deemed reportable to the Board. Nothing in this rule shall be construed as limiting or prohibiting any person from reporting a violation of the Nursing Practice Act directly to the State Board of Nursing.
4. In cases where a nurse voluntarily submits to an employee assistance program or to a rehabilitation program for alcohol or drug impairment, this action is exempt from the reporting requirement provided that participation in the employee assistance program or rehabilitation program is part of the nurses contract with the nurses current employer.
5. In response to a written or verbal inquiry from a hospital or ambulatory surgical center regarding reports received by the Board on a specific nurse the Board shall provide the following information:
  - A. Whether any reports have been received.
  - B. The nature of each report.
  - C. The action which the Board took on each report, or if the Board has taken action the report.

## MANDATORY REPORTING RULE - CONTINUED

6. Each report received shall be acknowledged in writing. The acknowledgment shall state that the report is being reviewed by the Board or is being investigated and shall be referred to the Board or an appropriate Board subcommittee for consideration. The institution shall subsequently be informed in writing as to whether the report has been dismissed by the Board, or is being referred to legal counsel for filing with the Administrative Hearing Commission or for other legal action. The institution may be notified of the ultimate disposition of the report excluding judicial appeals.

Auth: Chapter 335, RSMo (1986). Original rule filed Aug. 6, 1987, effective Nov. 12, 1987. Amended: Filed Jan. 8, 1988, effective April 28, 1988.

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## ADVANCED PRACTICE TASK FORCE

The first meeting of the Board of Nursing Advanced Practice Task Force was held on January 3, 1989 at the Harry S Truman State Office Building. Decision items of the meeting were as follows:

1. Unanimous decision that Missouri has a need to continue to investigate the regulation of advanced practice.
2. Unanimous decision that advanced practice needs to be defined by the task force. Board staff was instructed to collect definitions from other states and report findings to task force. Board staff was also instructed to find out if advanced practice is addressed in statutes and/or rules and regulations of other states.
3. Unanimous decision that advanced practice task force not expand at this time.
4. Board staff provide task force with "Nurse Specialty Rule" filed in 1981 and any other pertinent information in regard to that withdrawn rule.
5. Next meeting of the task force be scheduled for March 18, 1989.

# DISCIPLINARY HEARINGS

1. LPN025405 Order dated January 23, 1989. Revoked.

Licensee plead guilty and was convicted of felony possession of flurazepam. Plead guilty and was convicted of felony stealing.

2. RN069657 Order dated January 30, 1989. Violation of Consent Agreement dated April 10, 1986. Board order dated January 30, 1989 extended probation for one (1) year.

While employed as a registered nurse, licensee consumed intoxicating beverage immediately prior to reporting for work. License was revoked in Kansas.

3. PN033351 Order dated January 26, 1989. No Further Action.

4. RN100851 Order dated January 30, 1989. Revoked.

Order dated July 21, 1987 suspended license for one (1) year. Licensee was to provide documentation regarding midwife activities. Licensee failed to supply required documentation.

5. LPN032588 Order dated January 30, 1989. Revoked.

Consent agreement dated April 1, 1988 placed licensee on probation for three (3) years. Agreement required licensee to provide documentation of participation in AA and meet with the Board twice annually. Licensee failed to produce required documentation and meet with the Board at the fall 1988 meeting. Failure to appear was a result of the fact that licensee was experiencing a relapse at that time.

6. LPN037886 Order dated January 23, 1989. Revoked. Order of Revocation Stayed. Probation for two years effective January 23, 1989 through January 23, 1991.

Licensees license in New Jersey was revoked in 1987. Licensee administered a double dose of ativan to patient.

## PROBATION COMPLETED

LPN033351 MARTIN D MILLARD  
01/26/89

LPN032869 ROY JEAN TURNER  
01/24/89

RN036525 DELOROS WILSON  
01/11/89

RN089262 CAROLYN YOUNG  
01/26/89

RN032869 BARBARA WOLFE CARRUTH  
01/24/89

RN079808 DEBORAH DAHM  
01/24/89

RN023787 JOSEPHINE MARINO  
12/31/88

RN062594 KATHLEEN GREWE  
12/31/88

## OTHER ACTION TAKEN BY THE BOARD

1. RNO44744: Consent Agreement dated January 4, 1989. Revoked. Order of Revocation Stayed. Suspended for one year effective January 4, 1989 through January 4, 1990. Probation January 4, 1990 through January 4, 1993.

Licensee misappropriated controlled substances including demerol, morphine, fentanyl and sufentanyl until confronted by employer in May of 1988. Licensee has been treated for alcohol and/or drug abuse on several occasions in the past and sought treatment again in May, 1988.

2. LPNO41342: Consent Agreement dated December 30, 1988. Probation for two years effective December 30, 1988 through December 30, 1990.

Licensee indicated a history of chemical dependency on application for license as a licensed practical nurse by endorsement. Licensee received treatment for chemical dependency in Florida between November 17, 1987 and January 11, 1988.

3. LPNO41314: Consent Agreement dated December 7, 1988. Probation for two years effective December 7, 1988 through December 7, 1990.

Licensee originally licensed by examination in Texas. Licensee indicated a history of chemical dependency on the Missouri application for licensed practical nurse license by endorsement.

4. RNO111657: Consent Agreement dated December 7, 1988. Probation for two years effective December 7, 1988 through December 7, 1990.

Licensee was originally licensed by examination in Nebraska. Licensee applied to the Missouri State Board of Nursing for licensure by endorsement and indicated a history of two (2) previous convictions for driving while intoxicated.

5. PNO39413: Consent Agreement effective December 5, 1988. Revoked.

Licensee revoked in Arizona and Texas due to falsification of applications. Licensee falsified employment application in Missouri.

6. RN106176: Consent Agreement effective December 7, 1988. Revoked. Order of Revocation Stayed. Probation for two years effective December 7, 1988 through December 7, 1990.

Licensee began using street drugs as a teenager but then did not resume the use of drugs until mid-1987. The licensee's problems with drugs began with excessive use of alcohol and progressed to the misappropriation and self administration of controlled substances which were obtained from the hospital where the licensee was employed.

7. RNO94940: Consent Agreement effective December 14, 1988. Probation for two years effective December 14, 1988 through December 14, 1990.

Licensee worked at a hospital while under the influence of alcohol.

OTHER DISCIPLINARY ACTION TAKEN BY THE BOARD (CON'T)

8. RN056391 Consent Agreement effective December 16, 1988. Censured.

Licensee failed to provide an ordered treatment and documented treatment had been done in the clients medical record.

9. PN024328 Consent Agreement effective December 16, 1988. Probation until completes probation with Missouri Department of Corrections.

Licensee stole a credit card from a clients visitor at the employing institution. On June 1, 1988 the licensee pled guilty to a class A misdemeanor of stealing. Licensee was sentenced to serve six (6) months in the county jail. Execution of the sentence was suspended and the licensee was placed on two (2) years probation with conditions requiring payment of restitution and costs.

10. RN079372 Consent Agreement effective December 21, 1988. Revoked. Order of Revocation Stayed. Probation for two years effective December 21, 1988 through December 21, 1991.

Licensee violated disciplinary agreement of April, 1986 by failing to provide all required documentation and through the use of Nubain in an effort to combat the stresses related to professional and personal life.

11. PN037161 Consent Agreement effective December 20, 1988. Revoked. Order of Revocation Stayed. Suspended for two years effective December 20, 1988 through December 20, 1990. Probation for two years effective December 20, 1990 through December 20, 1992.

Licensee has been chemically dependent since 1983. Licensee was required to successfully participate in a chemical dependency program in the disciplinary agreement with the Board of Nursing on March 24, 1988. Licensee has received prescriptions for controlled substances and is not progressing in drug treatment.

12. PN036242 Consent Agreement effective February 1, 1989. Revoked. Order of Revocation Stayed. Probation for two years effective February 1, 1989 through February 1, 1991.

Licensee has a history of habitual abuse of cocaine and marijuana which were obtained in an illegal manner.

13. RN079612 Consent Agreement effective February 10, 1989. Probation for one year effective February 10, 1989 through February 10, 1990.

While employed as a registered nurse licensee misappropriated darvocet N-100 from hospital supplies for self administration.

OTHER DISCIPLINARY ACTION TAKEN BY THE BOARD (CON'T)

14. RN098019 Consent Agreement dated February 17, 1989. Revoked. Order of Revocation Stayed. Probation for two years effective February 17, 1989 through February 17, 1991.

Licensee's Missouri license was revoked in 1982. The licensee was licensed by examination in 1984. In February 1988, while employed as a registered nurse, the licensee relapsed and began misappropriating demerol from hospital supplies. The licensee falsified hospital records to conceal the misappropriation. The licensee administered the misappropriated demerol at home or at the end of the shift.

15. RN076580 Consent Agreement dated February 17, 1989. Probation for one year effective February 17, 1989 through February 17, 1990.

Licensee began using percocet following dental surgery and continued using it after it was no longer prescribed by misappropriating it from hospital supplies and falsifying hospital documentation. Licensee self-administered the percocet to the point of requiring fifteen (15) to twenty (20) tablets per day.

16. RN031037 Consent Agreement effective February 22, 1989. Revoked. Order of Revocation Stayed. Suspended for one year effective February 22, 1989 through February 22, 1990. Probation for two years effective February 22, 1990 through February 22, 1992.

In May, 1988, while employed as a registered nurse, the licensee misappropriate three (3) thirty (30) day unidoes pill cards, one card containing thirty (30) dalmane 15 mg, one card containing thirty (30) Tylenol #3 and one card containing thirty (30) darvocet N-100.

17. RN094740 Consent Agreement effective February 22, 1989. Revoked. Order of Revocation Stayed. Suspended for six months effective February 22, 1989 through August 22, 1989. Probation for two years effective August 22, 1989 through August 22, 1991.

The licensee used cocaine for approximately three (3) months. Licensee's use of cocaine resulted in absenteeism from place of employment as a nurse at times when licensee could afford to purchase cocaine.

18. PN025574 Consent Agreement effective February 23, 1989. Revoked. Order of Revocation Stayed. Suspended for one year effective February 23, 1989 through February 23, 1990. Probation for two years effective February 23, 1990 through February 23, 1992.

Licensee forged prescriptions for tylenol #4 and librium on prescription blanks from the employer.

OTHER DISCIPLINARY ACTION TAKEN BY THE BOARD (CON'T)

19. RN092291 Consent Agreement effective January 13, 1989. Revoked. Order of Revocation Stayed. Probation for three years effective January 13, 1989 through January 13, 1992.

On May 15, 1985, while in the Air Force, licensee pleaded guilty to Court Martial charges involving his misappropriation of pethidine, fentanyl, morphine sulfate and valium for his own personal use and was ordered dismissed from the service. While employed as a C.R.N.A., during the period July, 1985 through July, 1986, licensee become chemically dependent on fentanyl.

20. PNO35746 Consent Agreement dated December 16, 1988. Revoked. Order of Revocation Stayed. Probation for two years effective December 16, 1988 through December 16, 1990.

Licensee has a history of drug and alcohol abuse. Licensee misappropriated schedule II controlled substances on two occasions from hospital supplies.

21. RN063334 Consent Agreement dated February 22, 1989. Revoked. Order of Revocation Stayed. Probation for two years effective February 22, 1989 through February 22, 1991.

Licensee began obtaining prescriptions for controlled substances such as tylenol #3 and valium from physicians by falsely indicating a genuine medical need for drugs. Eventually, the controlled substances which were obtained from physicians did not satisfy the licensee and the licensee began misappropriating fentanyl from the employer.

22. RN065512 Consent Agreement dated February 23, 1989. Revoked. Order of Revocation Stayed. Probation for two years effective February 23, 1989 through February 23, 1991.

While employed as a registered nurse licensee misappropriated demerol and morphine from the employer, falsified hospital records to conceal the misappropriation and self administered the drugs.

23. PNO37134 Consent Agreement dated December 14, 1988. Revoked. Order of Revocation Stayed. Probation for two years effective December 14, 1988 through December 14, 1990.

Licensee misappropriated tylenol #3 from employer for self use. Licensee excessively used own prescribed ativan.

24. RNO31037 Voluntary Surrender of License. Effective March 10, 1989.

25. RN094651 Consent Agreement dated March 10, 1989. Revoked. Order of Revocation Stayed. Probation extended for an additional year effective March 10, 1989 through August 13, 1991.

Licensee failed to appear as scheduled at the October 1988 Board meeting due to a relapse. Licensee's probation is hereby extended one (1) additional year.

OTHER DISCIPLINARY ACTION TAKEN BY THE BOARD (CON'T)

\*\*\*\*\* EMPLOYER ALERT \*\*\*\*\*

The following individuals are NOT licensed nurses in the State of Missouri:

Linda Sullivan  
RN IMPOSTER

Dormalee Misemer Priefer  
RN IMPOSTER

Deborah Dee Wagoner  
LPN IMPOSTER

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## 1989-90 RENEWAL FEE \$16.00

Renewal notices for all Registered nurses were mailed by February 28, 1989. Renewal notices for all Licensed Practical Nurses are scheduled to be mailed by March 31, 1989. Please note that the Renewal Fee is \$16.00.

It is the responsibility of each nurse to notify the Board of Nursing of a name and/or address change. Failure to do so may result in the inability of the postal service to deliver your renewal notice.

The United States Postal Service shares the following information regarding address changes:

- The United States Postal service will forward first-class mail for one year to a new address when properly notified; second-class mail will be forwarded for ninety days locally, or out of town if you pay postage.
- After the above time periods have expired, the postal service will return first-class mail to the sender with the last known address or "address unknown" noted.
- The sender has no obligation to forward mail returned by the postal service.

Failure to receive a renewal form does not excuse any nurse from the requirements for renewal of licensure nor from the fee for reinstatement of a lapsed license.

REGISTERED PROFESSIONAL NURSE 1988-89 LICENSES EXPIRE ON APRIL 30, 1989. IT IS ILLEGAL FOR A REGISTERED PROFESSIONAL NURSE TO PRACTICE NURSING WITHOUT A 1989-90 LICENSE AFTER MIDNIGHT APRIL 30, 1989.

LICENSED PRACTICAL NURSE 1988-89 LICENSES EXPIRE ON MAY 31, 1989. IT IS ILLEGAL FOR A LICENSED PRACTICAL NURSE TO PRACTICE NURSING WITHOUT A 1989-90 LICENSE AFTER MIDNIGHT MAY 31, 1989.

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# VISIT WITH VADA

## NURSING EDUCATION COORDINATOR

Last December I had the pleasure of attending the National League of Nursing's conference in Chicago titled "Curriculum Revolution: Reconceptualizing Nursing Education". As I prepared a report for the Board members I wondered if there weren't some educators (unable to attend this conference) who might be interested in what is "The Curriculum Revolution". The following synopsis is my view of the presentations at this conference. See what you think!

"Curriculum Revolution: Reconceptualizing Nursing Education" is the theme for all of the presentations of papers at this conference on nursing education. Sr. Rosemary Donley borrows a phrase from President Bush when she states, "We need a kinder and gentler health care system and a kinder and gentler method of educating students". The tone of the conference is not redesigning nursing curriculum, but rather one of change. "Change" to mean less control of students, new teaching strategies, more student involvement in the design of "their" program, more independent student projects, heavier emphasis on ethics and value clarification, with some surprising changes in curriculum content.

David Allen discusses our present day method of educating nurses where students are seen as "raw material" coming to the classroom as though they are devoid of experiences in various roles, ie; race, gender and class. He feels the student role needs to be debated. Students could have more interaction and control over their educational goals. He asks the question, "Who should decide what needs to be in nursing curriculum? What criteria should be used? Can we add more content or rearrange its hierarchy?" Allen adds, "to increase content or redesign the curriculum would be rather like rearranging the deck chairs on the Titanic of nursing education".

Jean Watson, PhD., University of Colorado, explores the need to create a new health system. She discusses the concept of "caring" as the dawning of a new system. She refers to this as "nursing reclaiming its content". Her presentation is directed toward the need for "caring" in education. She describes current nursing curriculums as heavily laden with sciences, whereas, the "Caring" curriculum is heavier in the basic fields of study, ie; music, arts, languages, as well as, sciences. There should be increased emphasis on curriculum structure, intellectual skills, critical thinking, restoration of fundamental values and dedication to life-long learning. The outcome is a holistic person in nursing who is able to care for a holistic patient.

Nancy Diekelman identifies the need to "explore new roles for educators/students" rather than new curriculum models. She too advocates student participation in their curriculum development by allowing them to make decisions that are available to them.

"Nursing is the only profession that expects to have a fully professional practitioner out of a baccalaureate program". Bevis points out, that 57% of graduates are ADN nurses and 10% are diploma nurses. She calls our attention to the fact that 60% of new graduates do not possess their first degree in nursing. "Does professional nursing education begin or end with a baccalaureate degree?" is queried by Em Olivia Bevis in her presentation.

## VISIT WITH VADA (CONTINUED)

Nursing may have to let go of some content. Medical Science is high on technology. The medical professional will continue to attempt to keep pace with the technology explosion. However, Bevis believes that nursing must continue to build on "caring", not necessarily the medical model. She concludes there must be an altering of criteria for National and State Board approval of nursing programs to allow nursing to undergo these change possibilities. Additionally, she emphasizes the need for an altered role for nurse educators. Nurse educator's education needs to be specific to nursing.

Questions arise regarding why new graduates and experienced nurses are not staying in nursing? Why are new graduates having so much difficulty with nursing socialization? It is debated that one element of this complex issue is that our students are taught in a world of idealism, yet when they go to the clinical area they are measured against seasoned nurses who are not practicing in a vacuum of idealism, but rather a reality of constraints and high technology.

Gloria Clayton's presentation discusses the concept of preceptorships in nursing schools. Carol Lindeman, an advocate of clinical rotations as the most powerful component in nursing education, states that students are learning in an ideal world, but on clinical rotations they are functioning in the real world. She espouses, "nursing education must listen to the real world". The real world is shockingly different from the ideal world. This disparity contributes to nurses' disenchantment with nursing. When nursing schools continue to teach the nursing process with disregard to the actuality of situations, then how does a new nurse learn to cope with the realism that nursing care is directed by federal and third party reimbursements and that acute care is based on reimbursable services only. There is often no room for NCPs and nursing diagnosis. Only the things that can be reimbursed by Medicare are provided.

This was a thought provocative conference. One could envision advanced practice in nursing as being the rule more than the exception. The Conference advocates a move away from the medical system model into a totally independent profession. Jean Watson, University of Colorado, has a curriculum designed on the "Caring Phenomenology".

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\*\*\*\*\*  
EMPLOYEE OF THE SEASON  
PAMELA GROOSE  
15 YEARS OF VALUED EMPLOYMENT  
\*\*\*\*\*

Pam Groose, Administrative Assistant received the "Employee of the Season" award for Winter 1989. The Board would also like to congratulate Pam on her fifteen year anniversary with the Board of Nursing. Pam began employment with the Board in March 1974.

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# SCHOOLS OF NURSING

PROFESSIONAL AND PRACTICAL  
JANUARY 1989 BOARD DECISIONS

## EAST CENTRAL JUNIOR COLLEGE, UNION, MISSOURI.

REQUEST: Approval for use of Ranken-Jordan Extended Pediatric Care Center as an additional clinical facility.

DECISION: Approved.

## CULVER STOCKTON COLLEGE/BLESSING-RIEMAN COLLEGE OF NURSING, CANTON, MISSOURI.

REQUEST: Approval of interim site-survey report for continued initial accreditation status.

DECISION: Approved.

REQUEST: Approval of site-survey reports on Blessing Hospital and St. Mary's Hospital as clinical facilities.

DECISION: Approved.

## COLUMBIA PROGRAM OF PRACTICAL NURSING, COLUMBIA, MISSOURI.

REQUEST: Approval of tentative faculty member.

DECISION: Approved.

## UNIVERSITY OF MISSOURI, COLUMBIA, SCHOOL OF NURSING, COLUMBIA, MISSOURI.

REQUEST: Approval for use of Mid-Way Kids Child Care as an additional ambulatory setting.

DECISION: Approved.

## SOUTHWEST MISSOURI STATE UNIVERSITY, WEST PLAINS, MISSOURI.

REQUEST: Approval for use of Springfield Community Hospital and Springfield General Hospital as additional clinical facilities.

DECISION: Approved pending submission of required forms to the Board office.

## MARYVILLE COLLEGE, ST. LOUIS, MISSOURI.

REQUEST: Approval of interim site-survey report for continued initial accreditation status.

DECISION: Approved.

MARYVILLE COLLEGE, ST. LOUIS, MISSOURI (CON'T)

REQUEST: Approval of use of St. Louis State Hospital as an additional clinical facility and Grace Hill Neighborhood Center as an additional ambulatory setting.

DECISION: Approved St. Louis State Hospital pending satisfactory site-survey report. Approved Grace Hill Neighborhood center as an additional ambulatory setting.

REQUEST: Approval of proposed transition course.

DECISION: Approved.

DEACONESS COLLEGE OF NURSING, ST. LOUIS, MISSOURI.

REQUEST: Approval of interim site-survey report for continued initial accreditation status.

DECISION: Approved.

REQUEST: Approval for use of St. Louis Health Care Corporation as an additional clinical facility.

DECISION: Approved.

JEWISH HOSPITAL OF ST. LOUIS SCHOOL OF NURSING, ST. LOUIS, MISSOURI.

REQUEST: Approval for use of the following clinical and ambulatory settings:

Rankin-Jordan Extended Pediatric Care Facility.  
Shriners Hospital for Crippled Children  
Canterbury Center  
City of St. Louis School Health Services  
Jewish Hospital Employees Child Care Center  
Judevine Center of Autistic Children  
New Horizon Care Center  
Salvation Army Childrens Home  
The Wayside - Normandy School District  
Community Health Center

DECISION: Approved.

REQUEST: Approval of proposed support course.

DECISION: Approved.

REQUEST: Approval to admit additional students contracted from Lutheran Medical Center School of Nursing for Nursing of Children.

DECISION: Approved.

PARK COLLEGE, PARKVILLE, MISSOURI.

REQUEST: Approval of proposed LPN/ADN Ladder Satellite Program in Sikeston, Missouri.

DECISION: Approved pending satisfactory site-survey report.

ST. CHARLES COUNTY COMMUNITY COLLEGE, ST. CHARLES, MISSOURI.

REQUEST: Approval of ADN and LPN program curriculum changes and permission to increase student enrollment by thirty (30) students.

DECISION: Approved.

ST. LOUIS UNIVERSITY SCHOOL OF NURSING, ST. LOUIS, MISSOURI.

REQUEST: Approval of proposed curriculum changes.

DECISION: Approved.

LINCOLN UNIVERSITY, JEFFERSON CITY, MISSOURI.

REQUEST: Approval to change contact hours in NUR 212, Nursing Care of Adults II.

DECISION: Approved.

JEFFERSON COLLEGE, ADN PROGRAM, HILLSBORO, MISSOURI.

- REQUEST:
1. Approval for use of Southeast Missouri Mental Health Center and St. Anthony's Psychiatric Center as additional clinical facilities.
  2. Request approval of faculty teaching in both levels of their bi-level nursing program.

DECISION: Approved.

JEFFERSON COLLEGE, LPN PROGRAM, HILLSBORO, MISSOURI.

DECISION: Jefferson College, LPN Program implement two (2) weeks of pediatric clinical into LPN Program and submit evidence of implementation by the April, 1989 Board meeting.

AVILA COLLEGE, KANSAS CITY, MISSOURI.

REQUEST: Approval for use of American Nursing Resources Home Health as placement for Community Health Nursing Students. (Ambulatory Setting).

DECISION: Approved.

MOBERLY AREA JUNIOR COLLEGE, MOBERLY, MISSOURI.

REQUEST: Approval for use of Mid-Missouri Mental Health Center as an additional clinical facility.

DECISION: Approved.

SIKESTON PRACTICAL NURSING PROGRAM, SIKESTON, MISSOURI.

REQUEST: Approval for use of Twin Rivers Regional Medical Center as an additional clinical facility.

DECISION: Approved.

PENN VALLEY COMMUNITY COLLEGE, KANSAS CITY, MISSOURI.

REQUEST: Approval for use of St. Mary's Hospital of Blue Springs as an additional clinical facility.

DECISION: Approved pending satisfactory site-survey.

REQUEST: Approval for an increase in student enrollment by nine (9) students on a one-time basis only.

DECISION: Approved.

BARNES HOSPITAL SCHOOL OF NURSING, ST. LOUIS, MISSOURI.

REQUEST: Approval to increase student enrollment from one hundred eighteen (118) to one hundred fifty (150) students.

DECISION: Approved.

THREE RIVERS COMMUNITY COLLEGE COLLEGE, POPLAR BLUFF, MISSOURI.

REQUEST: Approval of proposed curriculum changes.

DECISION: Approved.

ST. LUKE'S HOSPITAL SCHOOL OF NURSING, KANSAS CITY, MISSOURI.

REQUEST: Approval for use of Research Psychiatric Center as an additional clinical facility.

DECISION: Approved.

BOONSLICK AVTS, PRACTICAL NURSING PROGRAM, BOONVILLE, MISSOURI.

REQUEST: Approval for use of Riverdell Health Care Center as an additional clinical facility.

DECISION: Approved.

VETERANS ADMINISTRATION MEDICAL CENTER OF ST. LOUIS, ST. LOUIS, MISSOURI.

REQUEST: Approval to change passing grade for the written portion of their LPN/IV Therapy Course from seventy-five percent (75%) to seventy percent (70%).

DECISION: Submit rationale for lowering the pass rate to the Board at the April, 1989 meeting.

VETERAN ADMINISTRATION MEDICAL CENTER OF KANSAS CITY, KANSAS CITY, MISSOURI.

REQUEST: Approval of proposed LPN/IV Therapy Course.

DECISION: Approved.

GRAFF AVTS, LPN/IV THERAPY COURSE, SPRINGFIELD, MISSOURI.

REQUEST: Approval to change LPN/IV Therapy Course curriculum to Board approved "Model Curriculum".

DECISION: Approved.

ST. LUKE'S HOSPITAL, KANSAS CITY, MISSOURI.

REQUEST: Approval of proposed LPN/IV Therapy Course.

DECISION: Approved.

UNITED STATES DEPARTMENT OF THE ARMY

REQUEST: Clarification regarding qualifications of faculty teaching the LPN/IV Therapy Course in Missouri.

DECISION: Military registered nurse faculty teaching the LPN/IV Therapy Course do not need to have a current licensure in Missouri, but must have a current license in their respective states.

MISSOURI ACCREDITED PROGRAMS OF PRACTICAL NURSING

Full Accreditation Unless Specified

- |  |  |
|--|--|
| 1. BOONSLICK AVTS<br>PRACTICAL NURSING PROGRAM<br>Janie Higgins, R.N.<br>Coordinator<br>R.R. 4, Box 76<br>Boonville, Missouri 65233<br>(816) 882-5306  | 7. JENNIE LUND CLASS OF THE<br>KANSAS CITY BOARD OF EDUCATION<br>SCHOOL OF PRACTICAL NURSING<br>Judith Utz, R.N.<br>Coordinator<br>1509 West Truman Road<br>Independence, Missouri 64050<br>(816) 471-3568 Ext. 238 or 239 |
| 2. CAPE GIRARDEAU AVTS<br>SCHOOL OF PRACTICAL NURSING<br>Linda Marshall, R.N.<br>Coordinator<br>301 North Clark<br>Cape Girardeau, Missouri 63701<br>(314) 334-0826, Ext. 7                                | 8. SCHOOL DISTRICT OF JOPLIN R-VIII<br>SCHOOL OF PRACTICAL NURSING<br>Betty Hughes, R.N.<br>Coordinator<br>2020 Iowa<br>Joplin, Missouri 64804<br>(417) 624-5646   |
| 3. COLUMBIA AREA HEALTH OCCUPATIONS<br>CENTER PROGRAM OF PRACTICAL NURSING<br>Sharon Taylor, R.N.<br>Ass't. Director, Adult Health Occup.<br>500 Strawn Road<br>Columbia, Missouri 65203<br>(314) 445-4580 | 9. KANSAS CITY BOARD OF EDUCATION<br>PROGRAM OF PRACTICAL NURSING<br>June Meyer, R.N.<br>Coordinator of Health Occupations<br>1215 Truman Road<br>Kansas City, Missouri 64106<br>(816) 471-3568, Ext. 238, 239, 221        |
| 4. *CROWDER COLLEGE<br>PRACTICAL NURSING PROGRAM<br>Debra Scheel, R.N.<br>Nurse Administrator<br>McDonald Hall, Room 328<br>Neosho, Missouri 64850<br>(417) 451-4700                                       | 10. KENNETT AVTS<br>SCHOOL OF PRACTICAL NURSING<br>Betty Poindexter, R.N.<br>Coordinator<br>1400 West Washington<br>Kennett, Missouri 63857<br>(314) 888-9067  |
| 5. HANNIBAL PUBLIC SCHOOLS<br>PRACTICAL NURSE PROGRAM<br>Carol Lemons, R.N.<br>Coordinator<br>4500 McMasters Avenue<br>Hannibal, Missouri 63401<br>(314) 221-4430, Ext. 182                                | 11. KIRKSVILLE AVTS<br>PRACTICAL NURSE PROGRAM<br>Elmira Baiotto, R.N.<br>Coordinator<br>1103 South Cottage Grove<br>Kirksville, Missouri 63501<br>(816) 665-5332  |
| 6. JEFFERSON COLLEGE<br>PRACTICAL NURSING PROGRAM<br>Michele Soest, R.N.<br>Coordinator<br>Post Office Box 1000<br>Hillsboro, Missouri 63050<br>(314) 789-3951 Ext. 409                                    | 12. MEXICO PUBLIC SCHOOL<br>PRACTICAL NURSING PROGRAM<br>Cyndy Harting, R.N.<br>Coordinator<br>620 East Monroe<br>Mexico, Missouri 65265<br>(314) 581-1760, Ext. 180   |

\* Program Closed

MISSOURI ACCREDITED PROGRAMS OF PRACTICAL NURSING, cont.

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| 14. | MINERAL AREA COLLEGE<br>PROGRAM IN PRACTICAL NURSING<br>Linda Montgomery, R.N.<br>Chairperson, Allied Health<br>Flat River, Missouri 63601<br>(314) 431-4593, ext. 50            | 21. | PIKE AND LINCOLN TECHNICAL CENTER<br>SCHOOL OF PRACTICAL NURSING<br>Pam Kelch, R.N.<br>Coordinator<br>Rt. 1A, Box 38<br>Eolia, Missouri 63344<br>(314) 485-2900                                      |
| 15. | MOBERLY AREA JUNIOR COLLEGE<br>PRACTICAL NURSING PROGRAM<br>Louise H. Roach, R.N.<br>Coordinator<br>College and Rollins<br>Moberly, Missouri 65270<br>(816) 263-4110             | 22. | POPLAR BLUFF SCHOOL DISTRICT R-1<br>PRACTICAL NURSING PROGRAM<br>Katherine H. Farmer, R.N.<br>Coordinator of Health Occupations<br>P.O. Box 47<br>Poplar Bluff, Missouri 63901<br>(314) 785-6867     |
| 16. | NEVADA AREA VOC-TECH<br>SCHOOL OF PRACTICAL NURSING<br>Reine F. Six, R.N.<br>Nurse Administrator<br>900 West Ashland<br>Nevada, Missouri 64772<br>(417) 667-3014                 | 23. | ROLLA PUBLIC SCHOOLS AVTS<br>PROGRAM OF PRACTICAL NURSING<br>Shirley Stevens, R.N.<br>Coordinator<br>1304 East 10th Street<br>Rolla, Missouri 65401<br>(314) 364-3726                                |
| 17. | NICHOLS CAREER CENTER<br>PRACTICAL NURSING PROGRAM<br>Patricia Francka, R.N.<br>Coordinator<br>609 Union Street<br>Jefferson City, Missouri 65101<br>(314) 636-7171, Ext. 287    | 24. | SALINE COUNTY CAREER CENTER<br>MARSHALL PUBLIC SCHOOLS<br>PRACTICAL NURSING PROGRAM<br>Rowena Anglen, R.N.<br>Nurse Administrator<br>900 West Vest<br>Marshall, Missouri 65340<br>(816) 886-6958     |
| 18. | NORTHWEST MISSOURI AVTS<br>PROGRAM OF PRACTICAL NURSING<br>Trudy Dorrel, R.N.<br>Coordinator<br>1515 South Munn<br>Maryville, Missouri 64468<br>(816) 562-3022, Ext. 39          | 25. | ST. LOUIS BOARD OF EDUCATION<br>PROGRAM OF PRACTICAL NURSING<br>Maudie Streetman, R.N.<br>Coordinator, Allied Health<br>5101 McRee Avenue<br>St. Louis, Missouri 63110<br>(314) 773-6427 or 776-2215 |
| 19. | N.S. HILLYARD TECHNICAL SCHOOL<br>PRACTICAL NURSING PROGRAM<br>Patricia Alft, R.N.<br>Coordinator<br>3600 Faraon Street<br>St. Joseph, Missouri 64506<br>(816) 232-5459, Ext. 26 | 26. | ST. CHARLES COUNTY COMMUNITY COLLEGE<br>PRACTICAL NURSING PROGRAM<br>Russlyn Ann St. John, R.N.<br>Coordinator<br>200 N. Main Street<br>O'Fallon, Missouri 63366<br>(314) 272-5250, Ext. 32          |
| 20. | OMAR GIBSON AVTS<br>PROGRAM OF PRACTICAL NURSING<br>Jo Ann Chalfant, R.N.<br>Coordinator<br>P.O. Box 169<br>Reeds Spring, Missouri 65737<br>(417) 272-3459                       | 27. | SIKESTON PUBLIC SCHOOLS<br>PRACTICAL NURSE PROGRAM<br>Clare Eisenbach, R.N.<br>Supervisor Health Occupations<br>1002 Virginia<br>Sikeston, Missouri 63801<br>(314) 471-6098                          |

MISSOURI ACCREDITED PROGRAMS OF PRACTICAL NURSING, cont.

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| 28. SOUTH CENTRAL AVTS<br>SCHOOL OF PRACTICAL NURSING<br>Phyllis Stayton, R.N.<br>Nurse Coordinator<br>Olden and Davidson Streets<br>West Plains, Missouri 65775<br>(417) 256-6150, Ext. 114 | 32. WARRENSBURG AVTS<br>SCHOOL OF PRACTICAL NURSING<br>Marcile Lewis, R.N.<br>Coordinator<br>205 South Ridgeview Drive<br>Warrensburg, Missouri 64093<br>(816) 747-2284, Ext. 25         |
| 29. SPRINGFIELD BOARD OF EDUCATION<br>PRACTICAL NURSING PROGRAM<br>Yolanda Dolecki, R.N.<br>Coordinator<br>815 North Sherman<br>Springfield, Missouri 65802-3792<br>(417) 831-0012           | 33. WASHINGTON PUBLIC SCHOOL<br>SCHOOL OF PRACTICAL NURSING<br>Barbara Kelso, R.N.<br>Nurse Coordinator<br>550 East 11th Street<br>Washington, Missouri 63090<br>(314) 239-7777, Ext. 20 |
| 30. STATE FAIR COMMUNITY COLLEGE<br>PROGRAM OF PRACTICAL NURSING<br>Leora Bremer, R.N.<br>Coordinator<br>3201 West 16th Street<br>Sedalia, Missouri 65301<br>(816) 826-7100 ext. 227         | 34. WAYNESVILLE AVTS<br>SCHOOL OF PRACTICAL NURSING<br>Mary Mitchell, R.N.<br>Coordinator<br>810 Roosevelt<br>Waynesville, Missouri 65583<br>(314) 774-6106                              |
| 31. NORTH CENTRAL MISSOURI COLLEGE<br>SCHOOL OF PRACTICAL NURSING<br>Carolyn Dean, R.N.<br>Coordinator<br>1301 Main Street<br>Trenton, Missouri 64683<br>(816) 359-3948, Ext. 28             |  |

MISSOURI PROGRAMS OF PRACTICAL NURSING - INITIAL ACCREDITATION STATUS

U.S. DEPARTMENT OF THE ARMY  
RESERVE FORCES SCHOOLS  
PROGRAM OF PRACTICAL NURSING  
Betty Fitzgerald, LTC, AN, AGR  
Ass't. Charge Nurse  
HQ, 21st General Hospital  
4350 South Kingshighway  
St. Louis, Missouri 63109  
(314) 263-4348

MISSOURI PROGRAMS OF PRACTICAL NURSING - NO ADMISSIONS - CLOSING

BETHESDA-WEBSTER  
PROGRAM OF PRACTICAL NURSING  
Suzanne, Wichman, R.N.  
Coordinator  
470 East Lockwood  
St. Louis, Missouri 63119  
(314) 768-6600

MISSOURI ACCREDITED PROGRAMS OF PROFESSIONAL NURSING

Full Accreditation Unless Specified

- |  |  |
|--|--|
| 1.    *AVILA COLLEGE<br>Susan Hildebrande, R.N.<br>Chairperson, Dept. of Nursing<br>11901 Wornall Road<br>Kansas City, Missouri 64145-9990<br>(816) 942-8400, Ext. 271, 272, 273                                   | 8.    **HANNIBAL-LAGRANGE COLLEGE<br>Jessie M. Wilson, R.N.<br>Director, Nursing Division<br>College Heights<br>Hannibal, Missouri 63401<br>(314) 221-3675 ext. 276              |
| 2.    BARNES HOSPITAL<br>Mary Jane Meyer, R.N.<br>Director, School of Nursing<br>Barnes Hospital Plaza<br>416 S. Kingshighway<br>St. Louis, Missouri 63110<br>(314) 362-5225                                       | 9.    **JEFFERSON COLLEGE<br>Michele Soest, R.N.<br>Director, Nursing Education<br>P.O. Box 1000<br>Hillsboro, Missouri 63050<br>(314) 789-3951, Ext. 409                        |
| 3.    BURGE SCHOOL OF NURSING OF THE<br>LESTER E. COX MEDICAL CENTER<br>Elaine Crabtree, R.N.<br>Director of Nursing Education<br>1423 North Jefferson<br>Springfield, Missouri 65802<br>(417) 836-3401, Ext. 3424 | 10.   JEWISH HOSPITAL OF ST. LOUIS<br>Susan Graves, R.N.<br>Director, School of Nursing<br>306 South Kingshighway<br>St. Louis, Missouri 63110<br>(314) 454-7550, Ext. 8686      |
| 4.    **CENTRAL METHODIST COLLEGE<br>Shirley Peterson, R.N.<br>Chair, Dept. of Nursing<br>411 Central Methodist Square<br>Fayette, Missouri 65248<br>(816) 248-3391, Ext. 363                                      | 11.   **LINCOLN UNIVERSITY<br>Linda Bickel, R.N.<br>Acting Director, Nsg Science Dept.<br>820 Chestnut Street<br>Jefferson City, Missouri 65101<br>(314) 681-5421                |
| 5.    *CENTRAL MISSOURI STATE UNIVERSITY<br>Pearl H. Dunkley, R.N.<br>Chairperson, Department of Nursing<br>Warrensburg, Missouri 64093<br>(816) 429-4775 or 429-4776  | 12.   LUTHERAN MEDICAL CENTER OF ST. LOUIS<br>Susan Blanton, R.N.<br>Acting Director of Nursing Education<br>3547 South Jefferson<br>St. Louis, Missouri 63118<br>(314) 577-5850 |
| 6.    DEACONESS COLLEGE OF NURSING<br>Patricia Afshar, R.N.<br>CEO/Provost<br>6150 Oakland Avenue<br>St. Louis, Missouri 63139<br>(314) 768-3040   | 13.   **MARYVILLE COLLEGE OF ST. LOUIS<br>Connie Koch, R.N.<br>Director, Department of Nursing<br>13550 Conway Road<br>St. Louis, Missouri 63141<br>(314) 576-9435               |
| 7.    **EAST CENTRAL COLLEGE<br>Jacqueline Hartz, R.N.<br>Interim Director, Allied Health<br>P.O. Box 529<br>Union, Missouri 63084<br>(314) 583-5193 ext. 446  | 14.   **MINERAL AREA COLLEGE<br>Linda Montgomery, R.N.<br>Chairperson, Allied Health<br>Flat River, Missouri 63601<br>(314) 431-4593 Ext. 270                                    |

\*Basic Baccalaureate - Four (4) Years

\*\*Associate Degree ----- Two (2) Years

(No Star) Diploma ----- Twenty (20) months to thirty-three (33) months

(9/9/88)

MISSOURI ACCREDITED PROGRAMS OF PROFESSIONAL NURSING, cont.

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| <p>15. MISSOURI BAPTIST MEDICAL CENTER<br/>Delilah E. Canning, R.N.<br/>Director, School of Nursing<br/>3015 North Ballas Road<br/>St. Louis, Missouri 63131<br/>(314) 569-5193 ext. 1969</p> | <p>22. ST. JOHN'S SCHOOL OF NURSING<br/>Rebekah F. Wood, R.N.<br/>Director<br/>1930 South National<br/>Springfield, Missouri 65804-2263<br/>(417) 885-2098</p>  |
| <p>16. **MISSOURI SOUTHERN COLLEGE<br/>Dr. Barbara Box<br/>Director, Dept. of Nursing<br/>Newman and Duquesne Roads<br/>Joplin, Missouri 64801<br/>(417) 625-9322</p>                         | <p>23. **ST. LOUIS COMMUNITY COLLEGE AT<br/>AT FLORISSANT VALLEY<br/>Frances Dennis, R.N.<br/>Chairperson, Nursing Department<br/>3400 Pershall Road<br/>St. Louis, Missouri 63135<br/>(314) 595-4318, Ext. 318</p> |
| <p>17. **MISSOURI WESTERN STATE COLLEGE<br/>Cordelia Esry, R.N.<br/>Chairperson, Department of Nursing<br/>4525 Downs Drive<br/>St. Joseph, Missouri 64507<br/>(816) 271-4404</p>             | <p>24. **ST. LOUIS COMMUNITY COLLEGE AT<br/>AT FOREST PARK<br/>Ethel Williams, R.N.<br/>Chairperson, Department of Nursing<br/>5600 Oakland Avenue<br/>St. Louis, Missouri 63110<br/>(314) 644-9315 or 644-9313</p> |
| <p>18. **MOBERLY AREA JUNIOR COLLEGE<br/>Joan Love, R.N.<br/>Director, ADN Program<br/>College and Rollins<br/>Moberly, Missouri 65270<br/>(816) 263-4110 ext. 50</p>                         | <p>25. **ST. LOUIS COMMUNITY COLLEGE AT<br/>MERAMEC<br/>Sharon Godwin, R.N.<br/>Chairperson, Dept. of Nsg Ed.<br/>11333 Big Bend Blvd.<br/>St. Louis, Missouri 63122<br/>(314) 966-7759</p>                         |
| <p>19. *NORTHEAST MISSOURI STATE UNIVERSITY<br/>Elsie Simms, R.N.<br/>Head, Division of Nursing<br/>Kirk Building, Room 104<br/>Kirkville, Missouri 63501<br/>(816) 785-4557</p>              | <p>26. *ST. LOUIS UNIVERSITY<br/>SCHOOL OF NURSING<br/>Vivian Pohlman, R.N.<br/>Director, Undergraduate<br/>3525 Caroline<br/>St. Louis, Missouri 63104<br/>(314) 577-8907</p>                                      |
| <p>20. **PENN VALLEY COMMUNITY COLLEGE<br/>Darlene Cummings, R.N.<br/>Division Chairperson, Nursing<br/>3201 Southwest Trafficway<br/>Kansas City, Missouri 64111<br/>(816) 932-7650</p>      | <p>27. ST. LUKE'S HOSPITAL<br/>SCHOOL OF NURSING<br/>Patricia Teager, R.N.<br/>Director of Nursing Education<br/>4426 Wornall<br/>Kansas City, Missouri 64111<br/>(816) 932-2239</p>                                |
| <p>21. *RESEARCH COLLEGE OF NURSING<br/>Barbara J. Clemence, R.N.<br/>President/Dean<br/>2316 East Meyer Blvd.<br/>Kansas City, Missouri 64132<br/>(816) 276-4403</p>                         | <p>28. **ST. CHARLES COUNTY COMMUNITY COLLEGE<br/>Sr. Sandra Barton, R.N.<br/>Chair, Nsg/Allied Health<br/>200 North Main Street<br/>O'Fallon, Missouri 63366-2298<br/>(314) 272-5250, Ext. 33</p>                  |

\*Basic Baccalaureate - Four (4) Years

\*\*Associate Degree ----- Two (2) Years

(No Star) Diploma ----- Twenty (20) months to Thirty-three (33) months.

MISSOURI ACCREDITED PROGRAMS OF PROFESSIONAL NURSING, cont.

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| 29.    *SOUTHEAST MISSOURI STATE UNIVERSITY<br>Noreen Frisch, R.N.<br>Chairperson, Department of Nursing<br>#1 University Plaza<br>Cape Girardeau, Missouri 63701<br>(314) 651-2585      | 33.    **THREE RIVERS COMMUNITY COLLEGE<br>Dorothea Lasley, R.N.<br>Director ADN Program<br>Three Rivers Blvd.<br>Poplar Bluff, Missouri 63901<br>(314) 686-4101 ext. 259                        |
| 30.    **SOUTHEAST MISSOURI STATE UNIVERSITY<br>Desma Reno, R.N.<br>Coordinator, ADN Program<br>900 Normal Avenue<br>Cape Girardeau, Missouri 63701<br>(314) 651-2000, Ext. 2102         | 34.    **NORTH CENTRAL MISSOURI COLLEGE<br>Carol Elliott, R.N.<br>Director, ADN Program<br>1301 Main<br>Trenton, Missouri 64683<br>(816) 359-3948, Ext. 30                                       |
| 31.    **SOUTHWEST MISSOURI STATE UNIVERSITY<br>WEST PLAINS CAMPUS<br>Nancy Carty, R.N.<br>Director, ADN Program<br>128 Garfield Avenue<br>West Plains, Missouri 65775<br>(417) 256-1118 | 35.    *UNIVERSITY OF MISSOURI - COLUMBIA<br>Phyllis Drennan, R.N.<br>Interim Associate Dean<br>School of Nursing<br>S 410 Nursing School Building<br>Columbia, Missouri 65211<br>(314) 882-0278 |
| 32.    **STATE FAIR COMMUNITY COLLEGE<br>Nancy Rabe, R.N.<br>Director, ADN Program<br>3201 West 16th<br>Sedalia, Missouri 65301<br>(816) 826-7100 ext. 227                               | 36.    *WILLIAM JEWELL COLLEGE<br>Jeanne Johnson, R.N.<br>Chairperson<br>Department of Nursing<br>Liberty, Missouri 64068<br>(816) 781-7700 Ext. 5453  |

\*Basic Baccalaureate - Four (4) Years

\*\*Associate Degree ----- Two (2) Years

(No Star)     Diploma ----- Twenty (20) months to Thirty-three (33) months

PROFESSIONAL PROGRAMS - INITIAL ACCREDITATION STATUS

Basic Baccalaureate - Four (4) Years

Deaconess College of Nursing  
Patricia Afshar, R.N.  
Dean, BSN Program  
6150 Oakland Avenue  
St. Louis, Missouri 63139  
(314) 768-3000

Missouri Western State College  
Cordelia Esry, R.N.  
Chairperson, Department of Nursing  
4525 Downs Drive  
St. Joseph, Missouri 64507  
(816) 271-4404

Maryville College of St. Louis  
Connie Koch, R.N.  
Director, Department of Nursing  
BSN Program  
13550 Conway Road  
St. Louis, Missouri 63141  
(314) 576-9435

Southwest Missouri State University  
Euphemia G. Williams, R.N.  
Head, Department of Nursing  
BSN Program  
901 South National  
Springfield, Missouri 65804  
(417) 836-5310

The Culver-Stockton College and Blessing-  
Rieman College of Nursing Program  
Rita Zaborowska, R.N.  
Dean, BSN Program  
Broadway at 11th Street  
Quincy, Illinois 63201  
(217) 223-5811, Ext. 1383

Associate Degree - Two (2) Years

Crowder College  
Debra Scheel, R.N.  
Director, Completion Program  
Crowder College  
McDonald Hall, Room 327  
Neosho, Missouri 64850  
(417) 451-4700, Ext. 330

Park College  
Beryle Immer, R.N.  
Director, Department of Nursing  
8700 River Park Drive  
Parkville, Missouri 64152  
(816) 741-2000, Ext. 257  
1-800-333-PARK, Ext. 257  
Park College  
Rolla Campus  
(314) 341-2750

Columbia College  
Sharon Taylor, R.N.  
Director  
Career Mobility Program  
500 Strawn Road  
Columbia, Missouri 65203  
1-800-231-2391 (in Missouri)  
1-800-643-9098 (Outside of Missouri)

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SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING  
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<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Allen, Alicia	LPN	040275	Probation	01/28/88 to 01/28/90
Aschbacher, James	RN	074628	Suspended	06/23/86 to 12/23/86
			Probation	12/23/86 to 12/23/89
Aubrey, Elizabeth	LPN	031222	Probation	03/17/88 to 03/17/90
Bacon, Joseph	LPN	031878	Revoked	06/30/88
Barker, Susan	RN	108415	Probation	11/16/87 to 11/16/89
Barnes, Diane	RN	096192	Probation	11/12/87 to 11/12/91
Barnes, Willow	RN	070118	Probation	08/12/87 to 08/12/89
Barnhurst, Katherine	LPN	037886	Probation	01/23/89 to 01/23/91
Bartee, Kathleen K.	RN	088610	Probation	11/06/87 to 11/06/91
Beasley, Betty	RN	084518	Revoked	04/25/88
Benedict, Deborah	LPN	030814	Probation	01/28/88 to 01/28/91
Bennett, Cynthia	RN	074728	Revoked	10/14/88
Bower, Evelyn	LPN	028227	Probation	04/05/88 to 04/05/90
Boyer-Hottinger, Pamela Sue	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Bratcher, Carolyn Brink	LPN	024561	Probation	02/09/88 to 02/09/90
Brombolich, Mary	RN	072821	Suspended	07/01/87 to 01/01/88
			Probation	01/01/88 to 01/01/91
Brown, Janice	RN	061847	Probation	08/22/88 to 08/22/90
Buck, Obie, Jr.	LPN	031675	Probation	11/17/86 to 11/17/89
Buckner, Linda	RN	068342	Revoked	10/14/88
Burgoyne, Richard	RN	099704	Probation	02/10/88 to 02/10/91
Byrd, JoAnn	RN	066454	Probation	03/16/87 to 03/16/89
Carter, Geraldean	LPN	025574	Suspended	02/23/89 to 02/23/90
			Probation	02/23/90 to 02/23/92
Cartier, Dwight David	RN	071334	Probation	04/14/86 to 04/14/89
Cathey, Etta Mae Henderson	RN	058883	Revoked	08/21/87
Christeson, Katherine	LPN	035675	Probation	02/26/88 to 02/26/90
Clark, Kimberly (Smith)	RN	079372	Probation	12/21/88 to 12/21/91
Clark, Sue	RN	045475	Suspended	08/05/87 to 02/05/88
			Probation	02/05/88 to 02/05/91
Cloud, Michael	LPN	035746	Probation	12/16/88 to 12/16/90
Coleman, Elizabeth	RN	051941	Revoked	06/30/88
Collins, Janice	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Cooper, Brenda	LPN	015252	Revoked	11/03/87
Cobb, Lynne	RN	064592	Probation	06/06/86 to 06/06/89
Crane, Rebecca Baxter	RN	101965	Probation	03/21/88 to 03/21/91
Crawford, Gloria J.	LPN	025303	Probation	One Year From Date Renewed
Crider, Rebecca	LPN	041314	Probation	12/07/88 to 12/07/90
Crum, Gary	RN	102606	Revoked	08/26/88
Curtis, Iva Pauline	LPN	022588	Revoked	11/03/87
Cyprian, Glenda	RN	088436	Suspended	08/22/88 to 02/22/89
			Probation	02/22/89 to 02/22/91
Daniels, Becky	RN	089193	Probation	01/28/88 to 01/28/90
Dean, Renee Bruner	RN	081657	Probation	03/25/87 to 03/25/89
Deren, Tonia Sue	LPN	037134	Probation	12/14/88 to 12/14/90
DeWitt, Linda	RN	078948	Probation	01/28/87 to 01/28/90

\*Until notification is received indicating license has been cleared in:

Bagwell, Donna Major . . . Oklahoma

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SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.  
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<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Dignan, Nancy	RN	100851	Revoked	01/30/89
Dowdell, Donna	RN	098666	Probation	09/02/88 to 09/02/91
Drury, Charlene J. Brackett	RN	105112	Suspended	11/06/86 to 05/06/87
			Probation	05/06/87 to 05/06/92
Eldridge, Raymond	RN	079239	Probation	08/22/88 to 08/22/90
Embree, Jerry	RN	096160	Suspended	04/26/88 to 04/26/89
			Probation	04/26/89 to 04/26/91
Essary, Susan	LPN	022633	Probation	04/20/87 to 04/20/90
Farrow, Michelle	RN	085540	Voluntary Surrender	09/13/88
Fetters, James	RN	101269	Suspended	07/27/88 to 07/27/89
			Probation	07/27/89 to 07/27/91
Fiedler, Loretta Ann	RN	034969	Probation	02/05/88 to 02/05/90
Fiscus, Mary Catherine	RN	087624	Probation	01/20/88 to 01/20/91
Flowers, Charles	RN	045212	Suspended	04/14/86 to 10/14/86
			Probation	10/14/86 to 10/14/89
Floyd, Carolyn	RN	084340	Suspended	06/16/87 to 11/16/87
			Probation	11/16/87 to 11/16/89
Forest, Robert G.	LPN	035176	Probation	02/05/88 to 02/05/90
Foulon, Thomas, Jr.	RN	069674	Probation	09/08/87 to 09/08/90
Fox, Beverly Ellerbrook	LPN	039413	Revoked	12/05/88
Franklin, David Mark	RN	090577	Probation	08/13/85 to 08/13/88
Fronick, Karen	RN	062553	Probation	10/30/87 to 10/30/90
Frye, Jane	RN	085384	Probation	10/26/87 to 10/26/89
Fugate, Judy Marie	RN	082748	Probation	10/01/86 to 10/01/89
Funk, Sherry	RN	093729	Probation	08/03/87 to 08/03/90
Gaffney, Tina	RN	084712	Suspended	09/22/87 to 09/22/88
			Probation	09/22/88 to 09/22/91
Gajewski, Ronald A.	RN	071505	Probation	02/05/88 to 02/05/91
Gawles, Robert	RN	101324	Probation	04/27/88 to 04/27/90
Ghys, Barbara	RN	092759	Probation	12/05/88 to 12/05/90
Glass, Katherine Sue Doss	RN	070131	Probation	04/17/86 to 04/17/91
Gray, Stuart	RN	111006	Probation	08/24/88 to 08/24/90
Griggs, Joe David	RN	105033	Revoked	04/05/88
Grob, Douglas	RN	063184	Probation	04/16/87 to 04/16/89
Haggard, Donald	LPN	02405	Revoked	01/23/89
Hardridge, Edna Lomax	LPN	039259	Probation	05/18/87 to 05/18/89
Hays, Randall	RN	098049	Revoked	05/19/88
Helferstay, Ronald	RN	082645	Probation	06/09/86 to 06/09/89
Hoban, Daniel	RN	070276	Probation	04/16/87 to 04/16/89
Hodgson, Mary Ruth	RN	081533	Suspended	01/24/86 to 01/24/88
			Probation	01/24/88 to 01/24/91
Hoffman, Sandra	LPN	032816	Probation	08/22/88 to 08/22/90
Holland, Gwendolyn	RN	095077	Suspended	07/31/86 to 07/31/87
			Probation	07/31/87 to 07/31/90
Houle, Patricia	RN	111657	Probation	12/07/88 to 12/07/90
Huffman, Charles	RN	042981	Suspended	04/05/88 to 04/05/90
			Probation	04/05/90 to 04/05/93
Hunter, Maryan Al-Ghofoor*	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX

\*Hunter, Maryan Al-Ghofoor: Also known as - Smith, Maryan

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SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.

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<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Ingrassia, Connie	RN	049423	Probation	08/08/86 to 08/08/89
Isaacs, Kelley	LPN	036242	Probation	02/01/89 to 02/01/91
Jessip, Roberta	LPN	029537	Suspended	02/05/88 to 02/05/89
			Probation	02/05/89 to 02/05/91
Johnson, Eva Whitener	LPN	012871	Revoked	02/05/88
Jones, Gary David	LPN	031887	Revoked	04/14/88
Jones, Martha	RN	070400	Probation	10/26/87 to 10/26/89
Kirby, Bridgette	LPN	037026	Revoked	04/25/88
Kumm, Bryan	RN	095976	Probation	01/28/88 to 01/28/91
Kuenker, Lisa	RN	064126	Suspended	07/18/88 to 07/18/89
			Probation	07/18/89 to 07/18/81
Lambert, Janet	LPN	020159	Revoked	10/26/87
Lavinder, Mark	RN	098248	Revoked	07/17/88
Lay, Alice	LPN	026858	Suspended	08/23/87 to 02/23/88
			Probation	02/23/88 to 02/23/91
Leas, Jennifer Rittman	RN	069657	Probation	04/10/86 to 04/10/90
Lewenczuk, Marie	LPN	041342	Probation	12/30/88 to 12/30/90
Littlepage, Richard	LPN	037076	Revoked	02/05/88
Logan, Linda Mattli	RN	081553	Probation	10/16/85 to 10/16/89
Long, April	RN	058896	Probation	07/22/87 to 07/22/90
Long, Christopher	RN	094509	Suspended	02/19/86 to 02/19/87
			Probation	02/19/87 to 02/19/90
Long, Tana Wright	RN	094103	Revoked	11/03/87
Lukefahr, Karen	RN	079612	Probation	02/10/89 to 02/10/90
McClain, Nadene Helton	LPN	026753	Suspended	08/25/86 to 08/25/89
			Probation	08/25/89 to 08/25/92
McCleary, Augustine M.	LPN	028572	Suspended	02/09/88 to 02/09/89
			Probation	02/09/89 to 02/09/92
McCroskey, Jack	RN	063334	Probation	02/22/89 to 02/22/91
McIntosh, Faith	LPN	033421	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Marti, Gloria Sue	LPN	011916	Suspended	02/09/88 to (*see below
Mayfield, Jennie	RN	109935	Probation	08/22/88 to 08/22/90
Meehan, Beverly	RN	090059	Probation	09/21/87 to 09/21/90
Messic-Shadwell, Rosemary	RN	079895	Probation	12/05/88 to 12/05/90
Miller, Carol Ann	LPN	030405	Probation	04/16/87 to 04/16/90
Miller, Gregory	RN	066844	Revoked	10/13/88
Mitchell, Lavonda	LPN	032588	Revoked	01/30/89
Moix, Margie Dean	RN	043034	Voluntary Surrender	11/02/88
Moody, Edwund	LPN	027657	Revoked	04/29/88
Morrow, William Jr.	RN	099683	Probation	06/08/88 to 06/08/90
Morton, Sandra	RN	086593	Probation	02/10/88 to 02/10/90
Murphy, Howard	RN	067285	Probation	01/12/88 to 01/12/91
Nolie, Russell	RN	072865	Probation	09/03/86 to 09/03/89
Notheis, Rose	RN	044744	Suspended	01/04/89 to 01/04/90
			Probation	01/04/90 to 01/04/93
Novinger, Patsy	RN	099815	and	
	PN	016967	Probation	04/25/88 to 04/25/90

\*Until notification is received indicating license has been cleared in:

Marti, Gloria Sue . . . Florida

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 SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.  
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<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Panzica, Jamie	RN	094651	Probation	08/13/87 to 08/13/90
Paradise, Maria	RN	103244	Suspended	12/15/87 to 12/15/88
			Probation	12/15/88 to 12/15/91
Parker, Penny	RN	048257	Probation	01/12/88 to 01/12/91
Parks, Lorette	RN	071495	Probation	05/01/86 to 05/01/89
Payne, Deborah	LPN	028374	Revoked	09/28/87
Petrasek, Pamela	RN	099281	Revoked	08/21/87
Priefer, Dormalee Misemer	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Respress, Renee	RN	094740	Suspended	02/22/89 to 08/22/89
			Probation	08/22/89 to 08/22/91
Reynaud, Janet	RN	076580	Probation	02/17/89 to 02/17/90
Reynolds, Linda	RN	067157	Probation	06/09/88 to 06/09/90
Rhoads, Luella Fay	RN	091257	Probation	02/09/88 to 02/09/91
Rhodes, Jill Neupert	LPN	022734	Revoked	11/03/87
Rice-Swilling, Remeal	RN	070203	Probation	12/05/88 to 12/05/90
Rigby, Joan	RN	081253	Probation	03/24/88 to (*see below)
Rippey, Louise	RN	094421	Suspended	04/21/86 to 04/21/87
			Probation	04/21/87 to 04/21/90
Rodewald, Martha	RN	106176	Probation	12/07/88 to 12/07/90
Roelling, Sharon	RN	098019	Probation	02/17/89 to 02/17/90
Rothenheber, Mary Rose	LPN	019806	Probation	03/14/88 to 03/14/90
Salas, Cynthia	LPN	031085	Probation	11/19/86 to 11/19/90
Schuster, Thomas	RN	081284	Probation	09/11/87 to 09/11/90
Schwartz, Janice	RN	065512	Probation	02/23/89 to 02/23/91
Scroggins, John Perry	RN	091101	Suspended	01/28/88 to 01/28/91
			Probation	01/28/91 to 01/28/96
Searcy, Dick	RN	067578	Revoked	10/14/88
Semple, Deborah Ochoa	RN	078157	Suspended	10/08/86 to 10/08/87
			Probation	10/08/87 to 10/08/90
Shanahan, Mary	RN	095104	Probation	08/21/87 to 08/21/89
Sharp, Marcelay	RN	098336	Suspended	10/05/87 to 04/05/88
			Probation	04/05/88 to 08/13/90
Shaw, Juanita G	PN	028227	Probation	12/05/88 to 12/05/89
Shipman, John Walter	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Smith, Maryan**	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Smith, Michael	LPN	031266	Probation	05/27/88 to 05/27/92
Sooter, Martha	RN	064567	Probation	09/12/86 to 09/12/89
Spera, Kevin	RN	091153	Probation	02/09/88 to 02/09/91
Steadman, Wanda	RN	108873	Probation	04/15/88 to 04/15/90
Steckel, Shari	RN	067804	Suspended	11/02/88
Stenberg, Beverly	LPN	039413	Probation	06/17/87 to 06/17/89
Stough, Barbara	RN	096449	Probation	05/13/87 to 05/13/90
Sudholt, Rebecca Sansevere	RN	091662	Probation	04/14/86 to 04/14/89
Sullivan, Linda	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX

\*Until notification is received indicating license has been cleared in:

Rigby, Joan. . . . . Iowa  
 Trichell, Elizabeth . . . Oklahoma

\*\*Smith, Maryan: Also known as - Hunter, Maryan Al-Ghofoor

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SUMMARY OF DISCIPLINARY ACTION TAKEN BY THE STATE BOARD OF NURSING, cont.  
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Swiderski, Kathryn	RN	073398	Probation	06/15/88 to 06/15/90
Thomas, Patti Blevins	LPN	027500	Suspended	04/21/87 to 10/21/87
			Probation	10/21/87 to 10/21/90
Thompson, C. Raymond	RN	075561	Revoked	09/08/87
Thuett, Barbara	RN	067063	Probation	08/29/86 to 08/29/89
Thurman, Vera	RN	031037	Voluntary Surrender of License	
Tipton, Melvia	LPN	026612	Probation	03/25/87 to 03/25/89
Topping, Mary Ann	RN	068533	Suspended	04/16/87 to 01/01/88
			Probation	01/01/88 to 04/16/90
Townzen, Bruce	RN	094940	Probation	12/14/88 to 12/14/90
Trichell, Elizabeth	RN	097990	Suspended	01/28/87 to *(see below)
Tucker, Sheila	RN	103778	Probation	01/12/88 to 01/12/90
Tweedie, Carolyn Tidmus	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Tye, Jennifer	RN	089127	Suspended	08/31/87 to 11/01/87
			Probation	11/01/87 to 08/31/91
Utlaut, Sonja	RN	091251	Probation	12/05/88 to 12/05/90
Vanderent, Lori	LPN	037161	Suspended	12/20/88 to 12/20/90
			Probation	12/20/90 to 12/20/92
Vohsen, Sharon	RN	080052	Suspended	09/10/87 to 03/10/88
			Probation	03/10/88 to 03/10/91
Wagoner, Deborah Dee	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Walden, James Adair	RN	92291	Probation	01/13/89 to 01/13/92
Warmboldt, Deborah	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX
Warren, Josephine	LPN	035933	Probation	03/04/88 to 03/04/90
Warrington, Susan	RN	054346	Revoked	10/14/88
Welch, Karen	RN	092069	Suspended	01/26/88 to 07/26/88
			Probation	07/26/88 to 07/26/91
Welker, Sandra Tabaka	RN	076837	Revoked	02/24/87
Whitsell, Mary	LPN	028992	Probation	03/18/87 to 03/18/89
Williams, Dorothy	RN	083745	Revoked	10/14/88
Womelduff, Sage	LPN	026831	Suspended	03/14/88 to 09/14/88
			Probation	09/14/88 to 09/14/91
Woods, Judy	RN	092715	Probation	11/08/88 to 11/08/90
Woodson, Beverly	RN	052203	Probation	11/02/88 to 11/02/88
Yocum, Paulette Lampkins	LPN	014956	Probation	05/28/86 to 05/28/89
Young, Suzanne	LPN	024328	Probation	12/16/88 *see below
Zacha, Kimberly Neighbors	N/A	N/A	Not Licensed	XXXXXXXXXXXXXXXXXXXX

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\*Suzanne Young, LPN 024328 Until completion of probation with the Department of Corrections.

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Missouri State Board of Nursing  
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Jefferson City, Missouri 65102

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